
BEFORE WE GET STARTED ...

- **If you are seeing this screen, the audio portion of today's presentation is about to begin.**
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- **If you are attempting to listen by computer speaker, please make sure they are turned on.**
- **If you'd like to listen by telephone, select Use Telephone from the module on your screen and enter in the information provided in your registration confirmation email.**

FULBRIGHT



Fulbright Specialist Program Peer Review Orientation Webinar



Today's Host:
Anneke Archer
Program Officer
aarcher@iie.org

TODAY'S WEBINAR: WHAT TO EXPECT

An overview of :

- **The administrative process for the Fulbright Specialist Program (FSP)**
- **The peer reviewer membership guidelines**
- **The peer review procedures and review criteria**
- **How to navigate and complete the evaluations within the Fulbright Specialist online peer review module**
- **An opportunity to ask questions! Type any question into the question module on your screen. We will do our best to answer as many questions as possible at the end of the presentation.**

General Facts About the Fulbright Scholar Program

- **Established in 1946**
- **Sends U.S. academics and professionals overseas**
- **Brings scholars and professionals from abroad to the U.S.**
- **Sponsored by U.S. Department of State's Bureau of Educational and Cultural Affairs**
- **Administered by the Institute of International Education's Department of Scholar and Professional Programs, which includes the Council for International Exchange of Scholars and Humphrey divisions.**



CIES

Council for International
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a division of the Institute of International Education

What is the Fulbright Specialist Program?

- **Collaborative institutional grant program for universities and education-focused organizations overseas; provides short term (i.e. two to six week) opportunities for qualified U.S. faculty and professionals to work with foreign colleagues at universities overseas**
- **Funded by the U.S. Department of State Bureau of Educational and Cultural Affairs (ECA) with in-country expenses usually funded by the host institution**
- **Increases the participation of U.S. academics and professionals whose commitments prevent participation in longer term exchanges**
- **Builds linkages between U.S. and overseas degree granting institutions**
- **Facilitates a faster response to needs of degree granting institutions; projects may be administered in as little as 3 months from the time it is approved**
- **There are about 2500 Specialist currently on the Roster**
- **Over 350 awards each year for U.S. applicants to collaborate with universities overseas**



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Fulbright Specialist Program Goals

- **To increase the participation of leading U.S. scholars and professionals in Fulbright academic exchanges**
- **To encourage new activities that go beyond the traditional Fulbright activities of lecturing and research**
- **To promote increased connections between higher education institutions in the U.S. and other countries**

Sample Specialist Grant Activities

- **Conducting needs assessments, surveys, institutional or programmatic research**
- **Taking part in specialized academic programs and conferences**
- **Consulting with administrators and instructors of post-secondary institutions on faculty development**
- **Presenting lectures at graduate and undergraduate levels**
- **Participating in or lead seminars or workshops at overseas academic institutions**
- **Developing and/or assess academic curricula or educational materials**
- **Conducting teacher-training programs at the tertiary level**

NOTE: Personal Research is not funded via the Fulbright Specialist Program.

Fulbright Specialist Program Administration

- **The application process for Roster candidacy is separate from the administration process for the approval of a project request. Both program steps must be successfully completed before a Specialist grant can be awarded.**
- **CIES manages the external peer review of U.S. scholars and professionals for placement on the Specialist Roster along with the grants administration of approved projects on behalf of the U.S. Department of State.**
- **Non-U.S. post-secondary, degree granting academic institutions submit Specialist project requests through the appropriate Fulbright agency in their country. Once approved by the Fulbright Commission or U.S. Embassy, the Specialist project request is forwarded to the U.S. Department of State for final approval.**

Roster Candidacy Application and Peer Review Process for Qualified U.S. academics and professionals

- **Qualified U.S. academics and professional submit online applications for consideration to be added to the CIES administered, FSP Roster through an open application process. URL for New Roster Applicants: <http://fsp.cies.org/elig.html>.**
- **FSP maintains peer review committees in 25 disciplines. Peer review is conducted eight times each year. Eligible applications are assigned to a discipline review panel (of 2 to 3 individuals) for the online merit peer review process.**
- **Recommended applicants are forwarded in a report to FSB for approval.**
- **FSB approved candidates are placed on the FSP Roster as Specialist. CIES builds lists of qualified Specialist candidates for each eligible discipline and facilitates matching Specialist candidates with project requests. Specialists are on the Roster for up to 5 years, during which time they can participate in up to two grant opportunities. Rejected applicants must wait 2 years to re-apply.**

The Project Request Administration and Approval Process for Degree Granting Institutions Overseas

- **Universities overseas submit project requests to the local Fulbright agency. The agency is either a Fulbright Commission (URL: <http://fulbright.state.gov/fulbright/about/whyis/binational-partnerships/fulbright-commissions>) or a US Embassy (URL: <http://www.usembassy.gov/>). There are two types of requests: 1) a named request which may include a named person (from the Roster) or 2) an open request for someone who matches specified criteria.**
- **The local Fulbright agency reviews the project request. If approved, project requests are then forwarded to U.S. Department of State Bureau of Educational and Cultural Affairs (ECA) for final approval.**

Fulbright Specialist Grants Administration

- 1. CIES completes the project matching and grants administration procedures for project requests that receive final approval from the Bureau of Educational and Cultural Affairs (ECA)**
- 2. CIES uses the Specialist Roster to facilitate the matching of Specialists to ECA approved project requests.**
- 3. The grant administration process includes confirming and notifying the grantee, creating the grant authorization documents and processing travel and honorarium payments.**

Role of Discipline Peer Reviewers

To identify individuals qualified for roster candidacy by:

- **Assessment of the applicant's academic, scholarly and professional background in the context of the program's objectives, discipline and review criteria; evaluation of the individual's demonstrated ability to complete the activities checked off on their application**
- **Determining cross-cultural communication/adjustment skills and feasibility to successfully complete a short term grant opportunity under unique situations and expectations**
- **Considering the value of the applicant's participation to U.S. institutions, host institutions overseas and affiliated networks**

Peer Reviewer Eligibility/Conflict of Interest

- CIES Fulbright Specialist Program reviewers, who are not roster candidates, may submit an application for consideration to the Fulbright Specialist roster one year following completion of their service.
- If the Fulbright Specialist Program reviewer is active on the Specialist roster, he she must take a leave of absence from the roster while serving on the review committee and will not be eligible for a Specialist grant during the review term.
- CIES Fulbright Specialist Program reviewers may not serve as a reviewer for another Fulbright Scholar Program during their tenure as a Fulbright Specialist Program reviewer.

Peer Reviewer Eligibility/Conflict of Interest cont.

- CIES Fulbright Specialist Program reviewers may not complete a reference for an applicant being reviewed by their assigned discipline committee.
- CIES Fulbright Specialist Program reviewers will recuse themselves from evaluating applicants for whom they have written letters of reference for a Fulbright or other closely related award.
- CIES Fulbright Specialist Program reviewers will recuse themselves from evaluating applications submitted by an family members or individuals with whom they have a significant personal or professional relationship.

Stages of Review

- CIES completes a preliminary screening of applications for minimum eligibility
- Discipline peer review committees screen applicants and recommend candidates
- The J. William Fulbright Foreign Scholarship Board, a group of twelve individuals appointed by the President of the United States, review and officially select the CIES-recommended candidates for the Fulbright Specialist Roster
- The bi-national Fulbright Commission or the Public Affairs Office of the U.S. Embassy (i.e. Post) abroad reviews approved roster candidates for Specialist award consideration

Roster application sections include:

- Basic biographical data
- Summary of credentials
- Previous Fulbright Scholar experience
- University level teaching/training experience
- Four short essays – a summary of achievements (1000 characters max.), a motivational statement (2500 characters, max.), preparation to participate (2500 characters, max.), and a statement of potential contributions (2500 characters, max.)
- Discipline/specializations selection and occupational profile (**important** for distinguishing professional from academic applicants)
- Foreign language ability
- CV – five pages, 25,000 (characters with spacing, max.)
- Letters of reference – internal and external

Roster Applicant Eligibility Requirements

- **U.S. citizenship. If a naturalized citizen, applicant must provide actual date of naturalization.**
- **For academics, a Ph.D. or equivalent professional/terminal degree (including a master's depending on the field) at the time of application plus a minimum of five years of post-doctoral teaching or professional experience in the field in which you are applying.**
- **For professionals and artists outside academia, recognized professional standing and substantial accomplishments plus a minimum of five years of professional experience in the field in which you are applying**
- **Fulbright specialists must be residing in the United States at the time they are approved for a grant and intend to return to their U.S. institution after the grant's completion. Roster applicants or candidates need not necessarily be residing in the United States in order to be approved or accepted for the Roster, but must be residing in the United States in order to receive a grant.**
- **Limits apply to prior Fulbright Scholar grantees**



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Fulbright Specialist Program - Peer Review Criteria

Professional Qualifications

- Education, training, professional standing and position
- International, national, and/or regional reputation as a scholar, artist or professional
- Quality of professional accomplishments, as evidenced through publications, research grants, awards, work experience, exhibition records and papers delivered at conferences, seminars and workshops
- Teaching ability, as evidenced by references, teaching awards, courses taught, pedagogical approach, participation in innovative teaching, professional training or curriculum projects
- Demonstrated currency in the selected field of expertise
- Administrative/leadership experience

Suitability for Specialists Grant Activity

- Match of academic, professional or artistic expertise to the Specialists program
- Quality of the motivational statement
- Feasibility to successfully engage in eligible grant activities, at post-secondary, degree granting institutions overseas, based on credentials presented

Fulbright Specialist Program - Peer Review Criteria Cont.

Previous International/Intercultural experience

- The short-term nature of the Fulbright Specialists international exchange activity requires demonstrated cultural sensitivity and adaptability. **Evidence of strong international experience and cultural adaptability is therefore preferred. In the absence of international experience, consideration may be given to applicants who demonstrate significant evidence of cultural adaptability through their regional and national experiences.**

Expected benefit to scholarly and professional networks

- Applicant's potential to contribute to a host institution abroad
- Applicant's potential to contribute to the home institution, or to other U.S. scholarly and professional networks, upon return

Personal Qualities

- Collegiality, adaptability, cultural sensitivity and ability to serve as a cultural ambassador

Geographic Distribution

- Other factors being equal, and to the extent possible, applicants are chosen to represent a broad U.S. geographic distribution, by both home state and type of institution

Important Considerations for Reviewers

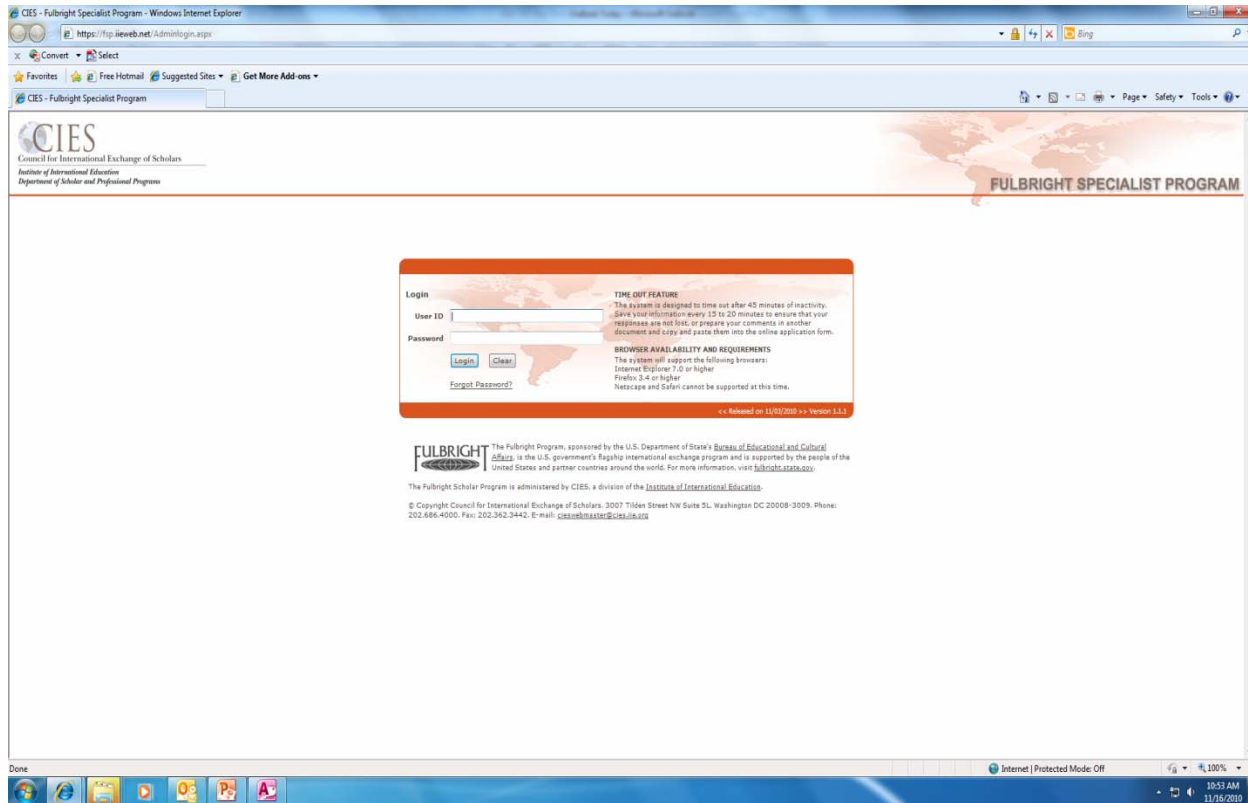
- Distinguish roster applicants by occupational profile.
- International/intercultural experience is preferred, but it is not required.
- Foreign language abilities are not required.
- Age is not an issue. Focus is on experience in and contributions to their discipline.
- Applicants should be evaluated based on their overall credentials, not on their appropriateness for one specific project.
- Confidentiality of the review process is valued.
- Browser requirements and availability.

2010-2011 Peer Review Calendar

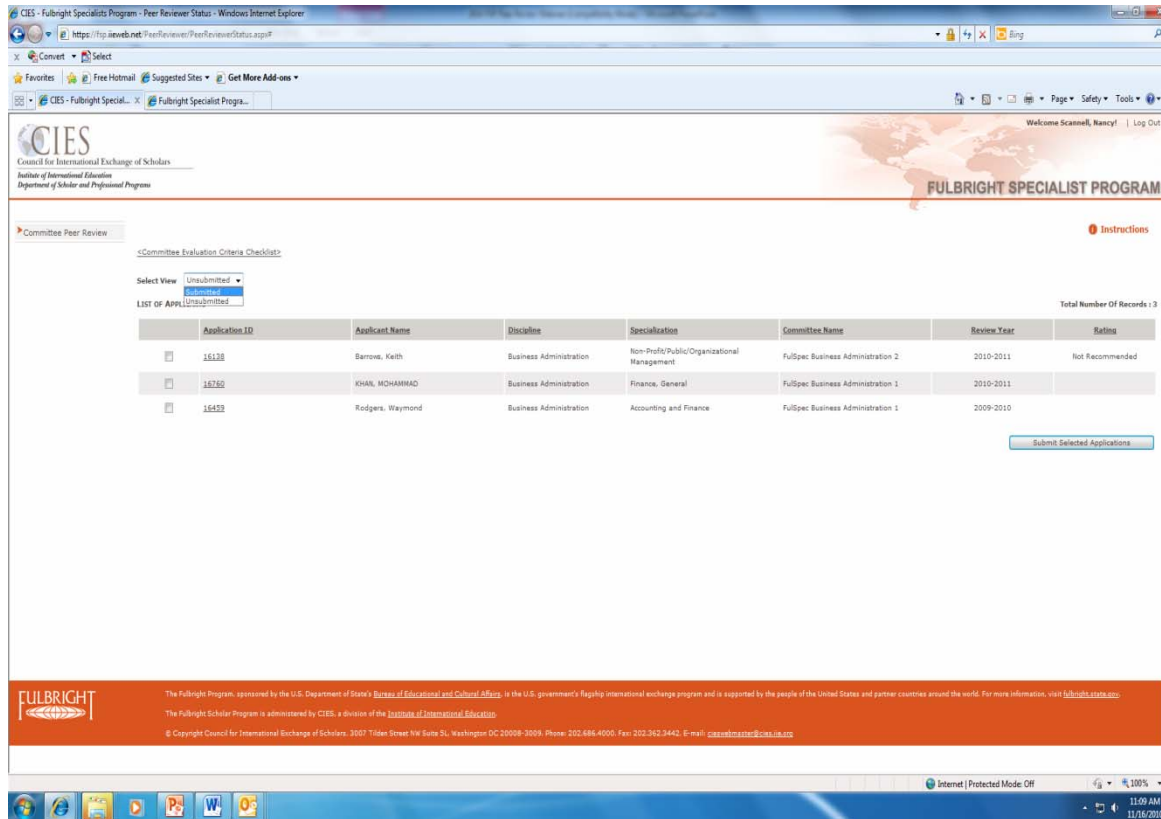
Review Cycle	Applications Assigned To Peer Review Committee	Deadlines for Evaluations from Peer Review Committee
Cycle IA	August 2, 2010	August 25, 2010
Cycle IB	November 8, 2010	December 3rd, 2010
Cycle IIA	January 5, 2011	February 2, 2011
Cycle IIB	March 16, 2011	April 13, 2011
Cycle IIIA	May 25, 2011	June 22, 2011
Cycle IIIB	August 3, 2011	August 31, 2011
Cycle IVA	October 12, 2011	November 9, 2011
Cycle IVB	December 21, 2011	January 18, 2012

FSP Review Committee Login Web Page

<https://fsp.iieweb.net/Adminlogin.aspx>



Committee Peer Review Default Web Page (automatically displays un-submitted applications needing review)



Committee Peer Review

<<Committee Evaluation Criteria Checklist

Select View: Unsubmitted
Enhanced View

LIST OF APPL Unsubmitted

Total Number Of Records : 3

	Application ID	Applicant Name	Discipline	Specialization	Committee Name	Review Year	Rating
<input type="checkbox"/>	16138	Ramsey, Keith	Business Administration	Non-Profit/Public/Organizational Management	FulSpec Business Administration 2	2010-2011	Not Recommended
<input type="checkbox"/>	16780	KHAIL, MOHAMMAD	Business Administration	Finance, General	FulSpec Business Administration 1	2010-2011	
<input type="checkbox"/>	16452	Rodgers, Waymond	Business Administration	Accounting and Finance	FulSpec Business Administration 1	2009-2010	

Submit Selected Applications

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The Fulbright Scholar Program is administered by CIES, a division of the [Institute of International Education](#).
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Review Committee Default Web Page (Instructions Window Displayed)

The screenshot shows the CIES Fulbright Specialist Program Peer Review Status page in Internet Explorer. The browser address bar shows the URL: <https://hp.ieweb.net/PeerReviewer/PeerReviewerStatus.aspx>. The page title is "CIES - Fulbright Specialists Program - Peer Reviewer Status - Windows Internet Explorer".

The main content area is titled "Committee Peer Review" and includes a "Committee Evaluation Criteria Checklist" section. Below this is a "LIST OF APPLICANTS" table with columns for Application ID, Applicant Name, and Discipline. The table contains three rows of data:

Application ID	Applicant Name	Discipline
16138	Barrone, Keith	Business Adm
16750	KHAIL, MOHAMMAD	Business Adm
16432	Rodgers, Waymond	Business Adm

An "Instructions" window is overlaid on the page, titled "Instructions for Fulbright Specialists Peer Reviewers". It contains the following steps:

- Step 1. Click "Committee Evaluation Criteria Checklist" to view and print the review committee evaluation criteria checklist form which serves as a guide on the criteria to evaluate the applicant for the Fulbright Specialist Program (FSP). The checklist form is for personal use and should not be submitted to CIES. Exit the screen to proceed with Step 2.
- Step 2. In the list of available applicants below, click on the Login ID of the applicant you want to review. This link takes you to that applicant's evaluation form page.
- Step 3. On the evaluation form page, click "View Applicant Data". This link opens a window in which you may read the entire application and the letters of reference. You may also print the application from this window. Exit this screen to proceed with Step 4.
- Step 4. Complete the online review committee evaluation form per the instructions on the screen. The mandatory fields are marked with an asterisk: "*". If you would like to keep a copy of your evaluations for your records, you may print a hard copy or save it as an HTML file.
- Step 5. Click "Save", in which case you may then proceed to the next applicant's file by returning to the home page and reverting to Step 1. Alternatively, to review applications at a later period click "Save" and log out to exit the system entirely. During the review cycle, you may log into and out of the online review system as frequently as you would like. **Please note that the application is designed to time out.**

At the bottom of the page, there is a footer with the Fulbright logo and contact information for the Council for International Exchange of Scholars (CIES), a division of the Institute of International Education. The footer text includes: "The Fulbright Program, sponsored by the U.S. Department of State's Bureau of Educational and Cultural Affairs, is the U.S. government's flagship international exchange program and is supported by the people of the United States and partner countries around the world. For more information, visit fulbrightstates.gov. The Fulbright Scholar Program is administered by CIES, a division of the Institute of International Education. © Copyright Council for International Exchange of Scholars, 3007 Tilden Street NW Suite DL, Washington DC 20008-3009, Phone: 202.686.4000, Fax: 202.362.3442, E-mail: cies@ciestates.org or cies@iie.org

Committee Peer Review Applicant Evaluation Form Web Page awaiting review

The screenshot shows a web browser window with the URL <https://isp.iweb.net/PeerReview/PeerReviewEvaluation.asp>. The page header includes the CIES logo and the text "Council for International Exchange of Scholars, Institute of International Education, Department of Scholar and Professional Programs" and "FULBRIGHT SPECIALIST PROGRAM".

The main content area is titled "COMMITTEE SUMMARY" and contains the following information:

Application ID	16459	Discipline	Business Administration
Applicant Name	Rodgers, Waymond	Home Institution	University of California-Riverside
Final Ranking	Not Recommended		

Below the table is a "View Applicant Data" button. A paragraph of instructions follows: "The language for written comments should reflect careful examination of the application content as well as assess the applicant's potential or shortcomings. Providing strong feedback relative to the program criteria will assist CIES when identifying Roster candidates for approved Specialist project requests."

There are three text input areas with the following prompts:

- "In 30 words or less, please provide a summary of the strengths that this applicant would bring to the Fulbright Specialists Program."
- "In 30 words or less, please describe what you consider to be this applicant's most evident weaknesses as a Fulbright Specialist Program applicant."
- "Rating*" with radio buttons for "Highly Recommended", "Recommended", "Not Recommended", and "Abstained".

Below the rating section is another text input area with the prompt: "In 30 words or less, please add any additional comments that explain your evaluation of this applicant. Use this section to summarize your overall impressions of the applicant. Please highlight the eligible activities for which the candidate is the most appropriate fit as a Specialist and indicate areas where the applicant seems weak or unqualified to accomplish the activities. Indicate which tertiary academic institution(s) may be suitable for the candidate. Finally, advise as to whether there is missing information that might facilitate a more definitive final recommendation for the applicant."

At the bottom, there is a field for "Approximately how much time did you spend on this evaluation (in minutes):" and a "Submit Evaluation" button. "Save" and "Cancel" buttons are also present.

A small asterisk at the bottom left indicates that fields with an asterisk are required.

View Applicant Data Window Displayed

The screenshot shows a web browser window displaying an Applicant Summary Report. The report is titled "Applicant Summary Report" and is page 1 of 5. The applicant's name is Dr. Wayne D. Rodgers. The report includes sections for Applicant Data, Contact Information, Degree Information, Previous Fulbright Grants, Professional Background, and Specialization.

Applicant Data

Current Title: Professor
Starting Date: 03/01/2010
Country of Citizenship: United States
Second Country of Citizenship: United States
US Veteran: No
Convicted of Felony/Misdemeanor: No
Under Indictment of Felony/Misdemeanor: No

Contact Information

Employment Address: University of California-Riverside
213 Anderson Hall
Riverside, CA 92517
United States

Degree Information

Degree Received	Discipline	Degree Date	Institution	Location
Ph.D.	Business Administration	1984	University of Southern California	Los Angeles, California

Previous Fulbright Grants

Year	Program	Type of Grant

Professional Background

Years of College/University Level Teaching Experience: 15

Applicant's most significant professional accomplishments, major publications, honors and awards: Best international paper in management by Management Science, Certified Public Accountant (certification: National Science Foundation Award), Ford Postdoctoral Fellowship Award, Best paper in corporate governance issued by the European Accounting Association, four books dealing with cognitive processes, modeling, a conference issue and ethics.

Applicant's motivation for and interest in applying to the Fulbright Specialists Program: My goal is to continue my collaborative research with international scholars. To this end, I desire to share my research and integrate international research into my conceptual design with overseas scholars. Finally, I plan to publish the results of joint international research into prestigious journals.

Applicant's preparation to participate in the Fulbright Specialists Program: The value of my participation with overseas universities should result in a stronger bonding of our respective universities. Thus far, I have hosted international post-doctoral students as well as published major articles in leading journals with international scholars.

Examples of potential contributions given the eligible activities for this program:

Specialization

Major Academic Discipline: Business Administration	Basic Occupational Profile: Four-Year Graduate Faculty
Specialization within this Field: Accounting and Finance	Business/Institutional Affiliations: College or University

Additional Expertise: information systems and cognitive psychology

Activities in which applicant have demonstrated expertise:
• Presenting lectures at graduate and undergraduate levels

Committee Peer Review Web Page (displaying submitted application reviews)

CIES - Fulbright Specialists Program - Peer Review Status - Windows Internet Explorer

https://fjp.iueweb.net/Fee-Review/Fee-ReviewStatus.aspx

CIES - Fulbright Specialists Program - Peer Review

Welcome Scamell, Nancy! | Log Out

FULBRIGHT SPECIALIST PROGRAM

Committee Peer Review Instructions

Committee Evaluation Criteria Checklist

Select View Submitted

LIST OF APPLICANTS Total Number Of Records : 21

Application ID	Applicant Name	D Discipline	Specialization	Committee Name	Review Year	Rating
15204	Farrillo Chapman, Lisa	Business Administration	Marketing/Marketing Management, General	FullSpec Business Administration 1	2009-2010	Recommended
15220	Walsh, Carl	Economics	Monetary Economics	FullSpec Economics 1	2009-2010	Highly Recommended
15272	Kelly, Michael	Business Administration	Business Administration, Other	FullSpec Business Administration 1	2009-2010	Not Recommended
15275	Seigle, Carlos	Economics	Applied Economics	FullSpec Economics 2	2009-2010	Recommended
15284	Portugal, Edson	Business Administration	Business Administration/Management	FullSpec Business Administration 1	2009-2010	Highly Recommended
15294	Dezle, Aseyahgn	Economics	Development Economics & International Development	FullSpec Economics 2	2009-2010	Not Recommended
15314	Goldsmith, Elizabeth	Economics	Consumer Economics	FullSpec Economics 1	2009-2010	Recommended
15388	Schats, Richard	Economics	Development Economics & International Development	FullSpec Economics 1	2009-2010	Recommended
15388	Schats, Richard	Economics	Development Economics & International Development	FullSpec Economics 2	2009-2010	Recommended
15401	Putsikas, Elaine	Business Administration	Business/Commerce, General	FullSpec Business Administration 1	2009-2010	Recommended
15442	Ferguson, Mark	Business Administration	Business Administration/Management	FullSpec Business Administration 1	2009-2010	Not Recommended
15228	Berendson, Ronald	Business Administration	Business/Managerial Operations, Other	FullSpec Business Administration 1	2009-2010	Recommended
15511	Ruffel, Leo	Economics	International Economics	FullSpec Economics 1	2010-2011	Highly Recommended
15733	Lema, Joseph	Business Administration	Hospitality Administration/Management, General	FullSpec Business Administration 2	2010-2011	Recommended
15456	Mauch, James	Business Administration	Small Business Administration/Management	FullSpec Business Administration 2	2010-2011	Not Recommended
15584	Portales Diaz, Laura	Business Administration	Marketing, Other	FullSpec Business Administration 2	2010-2011	Recommended
15547	MUKI, JAYRAKASH	Business Administration	Business Administration, Other	FullSpec Business Administration 2	2010-2011	Recommended

Done

Internet Protected Mode Off

11:23 AM 11/28/2010

Committee Peer Review Applicant Evaluation Form Web Page displaying submitted review

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Institute of International Education
Department of Scholar and Professional Programs

FULBRIGHT SPECIALIST PROGRAM

Welcome Scamell, Nancy! | Log Out

Committee Peer Review
- Evaluation Form
Committee Summary

COMMITTEE SUMMARY

Application ID	14206	Discipline	Business Administration
Applicant Name	Barenborn, Ronald	Home Institution	New York University
Final Ranking	Recommended		

[View Applicant Data](#)

The language for written comments should reflect careful examination of the application content as well as assess the applicant's potential or shortcomings. Providing strong feedback relative to the program criteria will assist CIES when identifying Roster candidates for approved Specialist project requests.

In 50 words or less, please provide a summary of the strengths that this applicant would bring to the Fulbright Specialist Program.*

Compelling motivation statement, US and Masters' degree cover US and non-US history, He apparently focused on business ethics at an early stage and is now prepared to be one of the lead candidates in this area.

In 30 words or less, please describe what you consider to be this applicant's most evident weaknesses as a Fulbright Specialist Program applicant.*

He does not have strong formal academic training in business courses.

Rating*

Highly Recommended Recommended Not Recommended Abstain

In 30 words or less, please add any additional comments that explain your evaluation of this applicant. Use this section to summarize your overall impressions of the applicant. Please highlight the unique activities for which the candidate is the most appropriate fit as a Specialist and indicate areas where the applicant seems weak or unqualified to accomplish the activities. Indicate which tertiary academic institution(s) may be suitable for the candidate. Finally, advise us as to whether there is missing information that might facilitate a more definitive final recommendation for the applicant.*

Both referees offer laudatory input with respect to the candidate's direct international exposure.

Approximately how much time did you spend on this evaluation (in minutes)?

[Submit Evaluation](#) [Save](#) [Cancel](#)

* Indicates a required field/section.

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The Fulbright Scholar Program is administered by CIES, a division of the Institute of International Education.

Done
Internet | Protected Mode: Off
11:25 AM
11/18/2010



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Committee Peer Review Summary Web Page displaying the evaluations of all participating reviewers.

CIES - Fulbright Specialists Program - Peer Reviewer Committee Summary

Application ID: 16206
 Applicant Name: Berenbeim, Ronald
 Review Committee: FullSpec Business Administration 1
 Final Ranking: Recommended
 Discipline: Business Administration
 Home Institution: New York University
 Review Year: 2009-2010

REVIEWER: LOOMBA, ARVINDER
 EMAIL Address: loomba_a@cob.ksu.edu
 Rating: Highly Recommended(HR)
 Strengths: Mr. Berenbeim possesses strong professional background that aligns well to what host institution is seeking. He has impressive work background at Conference Board, World Bank, and NYU dealing with business ethics and anti-corruption related matters. He is bilingual, possesses great teaching credentials, and has written a well-thought statement and motivation for applying for the program. He is kept in high regard by his recommenders.
 Weaknesses: The host institution prefers a PhD as least qualification of the position, which Mr. Berenbeim does not possess. However, in many institutions, JD is considered a terminal degree and suffices in its place, so I do not necessarily view this as a weakness.
 Comments: Mr. Berenbeim appears to be well suited for Fulbright program project #3871. He is a well-known name in the ethics field—something that is high on the list of desirable traits of host institution. However, he is well traveled around the globe and is well connected to serve in the position. Both he and his host institution stands to benefit from his Fulbright senior specialist opportunity.

REVIEWER: SCANNELL, NANCY
 EMAIL Address: scannell.nancy@uii.edu
 Rating: Recommended(RE)
 Strengths: Compelling motivation statement. UG and Masters' degrees cover US and non-US History. He apparently focused on business ethics at an early stage and is now prepared to be one of the lead academics in this area.
 Weaknesses: He does not have strong formal academic training in business courses.
 Comments: Both referees offer lackluster input with respect to the candidate's direct international exposure.

REVIEWER: ADMITAGE, JACK
 EMAIL Address: jamitaga@mail.unomaha.edu
 Rating: Highly Recommended(HR)
 Strengths: I believe Mr. Berenbeim possesses several strengths to support his application to be on the roster. His education training is from highly respected universities. He has many years of teaching experience and significant international experience. Much of his prior academic and nonacademic experience is related to ethics. He has an extensive publication and presentation record in his academic field. He presented a strong motivational statement supporting his application for the roster.
 Weaknesses: I believe Mr. Berenbeim's most significant weakness is that his academic experience is as an adjunct faculty. This raises the question of how much real academic experience he gained during his 20 years of teaching. Another weakness is that neither of his reference letters addressed his ability to work and communicate in cross-cultural environments. He has, though, participated in many international activities.
 Comments: Overall I support Mr. Berenbeim's application to be placed on the Fulbright Specialists roster. Project #3871 requested a Ph.D., which Mr. Berenbeim does not possess. However, I believe his JD would meet the needs of the project request. I believe Mr. Berenbeim would be an excellent fit for project #3871.

REVIEWER: BROWN, MARY
 EMAIL Address: mb@uii.edu
 Rating: Abstained(AB)
 Strengths: Abstention per A. Ancher
 Weaknesses: Abstention

Q&A

Note: We will answer as many questions as we can during today's broadcast. If we do not get to your question, please send an email to fulspec@iie.org

Thank you for your time today

- **Fulbright Scholar Webinars are held throughout the year and include World Region Workshops and Application Workshops.**
- **Visit www.cies.org/webinar for the remaining Webinar schedule and Campus Workshop schedules.**